



World of Wonders Retirement

As of September 15, 2025, WOW partners with Ubiquity to provide retirement savings benefits to employees. This plan gives you the opportunity to save for your future on either a pre-tax or after-tax basis, with employer matching to help your savings grow.

Eligibility

- You must be 18 years of age or older.
- You must complete 3 months of service.
- Once eligible, you will receive an email invitation from Ubiquity. You are automatically enrolled unless you opt out.

Contributions

- Retirement contributions are made on a pre-tax basis by default.
- You may also choose to make Roth (after-tax) contributions.
- Initial contribution rate is 3% of your pay.
- After your second year of participation, your contribution rate will increase by 1% annually until you reach 6%.

Employer Match

WOW matches employee contributions up to 6%. This is an excellent way to maximize your savings — be sure to contribute at least 6% to take full advantage of the match.

Required Employee Actions

- Watch for the eligibility email from Ubiquity and complete the enrollment steps.
- If you do not wish to participate, you must opt out of the plan.
- Once enrolled, please log in to your Ubiquity account to confirm that your personal information and contributions are accurate.

Free Retirement Planning Services

Our Executive Director has completed coursework in retirement planning. If you would like to meet with her to discuss retirement goals and planning, please set up a meeting using the online form, or by stopping by her office.